

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

Meeting of Panel A  
January 30, 2013  
9:00 a.m.

---

Lincoln Land Training Center  
130 West Mason  
Room 104  
Springfield, IL 62702  
and

James R. Thompson Center  
Murdock Room - DHS  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

**MINUTES**

Present:	Commissioners	Marti Baricevic (Panel Chair) Terry Cosgrove Patricia Bakalis Yadgir
	Staff	Donyelle L. Gray Evelio Mora Bricia Herrera Aja Carr (Coles Fellow) Ruth Durdoe (Coles Fellow) Michelle Prasad (Coles Fellow)
	Public	None

**I. Call to Order.**

A meeting of Human Rights Commission Panel A was called to order on January 30, 2012 at 9:06 a.m. by Panel Chair, Commissioner Baricevic.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

## **II. Consideration of Minutes.**

The minutes of the meeting of October 24, 2012, were approved as submitted by staff. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

## **III. Contested matter**

*Scott R. Short v. Northern Illinois University*

Charge No.: 2004CF3384

ALS No.: 07-123

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Cosgrove, seconded by Commissioner Baricevic. Motion carried 2 in favor, with 1 abstention.

## **IV. Requests for Review**

*A) David Spratt v. United Parcel Service*

Charge No.: 2010CF3911

ALS No.: 11-0476

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

*B) Deshawn Jointer v. Park House LTD.*

Charge No.: 2010CF3917

ALS No.: 11-0477

The Panel vacated Count B of the Complainant's charge and remanded Count B to the Department for further investigation. The Panel sustained the dismissal of Count A of the Complainant's charge for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

*C) Fenton Powell v. Northwestern University*

Charge No.: 2009CF3251

ALS No.: 11-0064

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

*D) Carolyn Bottoms, Cortez Mack v. Zitella Development Corporation*

Charge No.: 2010CH2711      ALS No.: 11-0388

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

*E) Richard C. Gilliam v. Metropolitan Tenants Organization*

Charge No.: 2010CN3371      ALS No.: 11-0479

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

*F) Cynthia McKnight v. Board of Education City of Chicago*

Charge No.: 2011CA0283      ALS No.: 11-0481

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

*G) Pedro Chavez v. H & M International Transportation Incorporated*

Charge No.: 2011CF0747      ALS No.: 11-0482

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

*H) Luis Soto v. Invensys*

Charge No.: 2009CA3464      ALS No.: 11-0483

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

*I) Julieta Granados v. Caraustar*

Charge No.: 2010CA4072      ALS No.: 11-0485

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

*J) Kermit Williams v. Department of Human Services Bureau of Assistance  
Hearings*

Charge No.: 2008CP2670      ALS No.: 11-0488

The Panel sustained the dismissal in the above-referenced matter for Failure to Proceed. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

*K) Herbert Swanson v. City of Chicago Office of Emergency Management and  
Communications*

Charge No.: 2011CF0173      ALS No.: 12-0369

The Panel voted to strike the Complainant's Request for Review because it was untimely filed with the Commission. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

**IV. Motion for Extension of Time to File Request for Review**

*Carol Butcher-Brack v. Twelve Oaks at Morningside Condominium Association, Inc.  
A.K.A., Huntington Grove Condominium*

Charge No.: 2012CH1535      ALS No.: 12-0744

The Panel denied the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

**V. Motion to Supplement Complainant's Request for Review**

*Carol Butcher-Brack v. Twelve Oaks at Morningside Condominium Association, Inc.  
A.K.A., Huntington Grove Condominium*

Charge No.: 2009CH2640      ALS No.: 12-0311

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

**VI. Motion to Enforce**

*Theresa G. Didonna v. Thatcher Woods Associates, Ltd.*

Charge No.: 2006CA3112      ALS No.: 07-651

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

## **VII. Joint Motion for Extension of Time to File Exceptions**

*Francis Hernandez v. Chicagoland Management Realty, Inc.*

Charge No.: 2007CN0150                      ALS No.: 07-596

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

## **VIII. Settlements**

*a. IDHR and Jenniffer Marie King and Richard Travolta, et al., v. M & A Secured Properties, LLC and Kimberly Allen and Brian Allen*

Charge No.: 2012CH0290                      ALS No.: 12-0314

*b. IDHR and Jenniffer Marie King and Richard Travolta, et al., v. M & A Secured Properties, LLC and Kimberly Allen and Brian Allen*

Charge No.: 2010CH2313                      ALS No.: 10-0794

The Panel voted to approve settlements A and B in the above-referenced matters. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

## **IX. Adjournment**

The meeting was adjourned at 9:59 a.m. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray  
General Counsel